

Software Development

Team Leader (M/F)

France, Meudon-la-Forêt (92)



Company

Introducing a whole industry to digitalisation – doesn't that sound great?

The European real estate industry is fast on its way to comprehensively use the possibilities new technologies are offering: mobile solutions, virtual assistants, predictive maintenance, customer portals and apps, remote consultancy, drones for maintaining safety precautions, building information modeling, collaborative developing and much more.

Aareon's focus is making these technologies and innovations beneficial and integrate-able for our customers. All our solutions are embedded in the [Aareon Smart World](#), a digital ecosystem with our own country-specific ERP systems at its core. It allows our customers to connect and exchange data with their tenants and home owners, with business partners as well as buildings and technical devices. All systems and data are maintained in the exclusive Aareon Cloud at our data center in Mainz, Germany.

Aareon is an established player in the housing solutions industry, being around for more than 60 years. Not only do we know our business from scratch, our company also has a very broad base and employs around 1,500 people in 37 locations in Germany, UK, the Netherlands, France, Scandinavia and Austria.

As the leading provider of systems and consulting services for the European property industry and its partners in the digital age, Aareon is dedicated to pioneering new possibilities and to set the standards for the whole industry.

Profile

- BSc/MSc in a science or maths discipline or relevant work experience in lieu of a degree.
- Experience of leading a development team of at least 5 engineers in an Agile setting.
- At least 5 years of hands-on development experience.
- 2 years hands-on development with Symfony PHP and Angular JS and related tools and libraries.
- Excellent written and communication skills.
- Professional level English.
- Understanding of clean code and micro-service architectures.
- Commitment to test-driven coding and how to maximise its value.
- Ability to work effectively from home.
- Willingness for occasional European travel.

Missions

- Lead a nearshore development team.
- Recruit and on-board new engineers to expand the team.
- Ensure your engineers are motivated and challenged by their work.
- Facilitate daily and weekly co-ordination sessions.
- Participate in technical design discussions and communicate to cross functional teams.

- Transform high-level user requirements (user stories) into actionable units of work via specifications, test plans and/or chalk-and-talk as appropriate.
- Troubleshoot on behalf of the developers when user requirements are not clear.
- Educate the team on the production of clean code, decoupled architectures, maintainable test fixtures and general refactoring.
- Provide clear information about progress and challenges to upstream management.

Required qualities

- Experience working with international teams.
- Experience working with a nearshore development team.
- Experience of using JIRA to manage a Kanban process.
- Involvement in building new products from inception to delivery.
- Experience of developing native apps, especially with Angular-Script.
- Knowledge of OpenAPI (formerly Swagger).
- Knowledge of Domain-Driven-Design.

Position's characteristics

Long term contract – 37h/week

Localisation in Paris' area in Meudon-la-Forêt (92)